

PMI's Pulse of the Profession

Requirements Management: A Core Competency for Project and Program Success

"When counting the number of **causes of project failure**, you need more than one hand. But the leading culprits will always include scope creep, poor communication, lack of stakeholder involvement and inadequate support from the executive sponsor. And all of these problems share something in common: they **involve or impact requirements** — the process of identifying, defining, documenting and managing the solution a successful project must deliver."





What Is Business Analysis?

defines business analysis as "the application of knowledge, skills, ement institute tools and techniques to determine problems and identify business needs; to identify and recommend viable solutions for meeting those needs; to elicit, document, and manage stakeholder requirements in order to meet business and project objectives; and to facilitate the project team with the successful implementation of the product, service or end result of the project or program."

defines business analysis as "the practice of enabling change in an enterprise by defining needs and recommending solutions that of Business Analysis deliver value to stakeholders. Business analysis enables an enterprise to articulate needs and the rationale for change, and to design and describe solutions that can deliver value."



Who Is a Business Analyst?

What are we called?

Business Architect

Business Systems Analyst (BSA)

Management Consultant

Data Analyst

Enterprise Analyst

Process Analyst

Product Owner

Systems Analyst

What do we do?

- Understanding enterprise problems and
- Analyzing needs and solutions
- Devising strategies
- Driving change
- Facilitating stakeholder collaboration





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Project Governance Approach

The Delivery Triangle

Roles & Responsibilities

Business Sponsor

 Defines and owns the overall outcomes and success criteria for the program

Steering Committee

Point of escalation to address and resolve resource constraints and other road blocks

Business Solution Lead / Governance

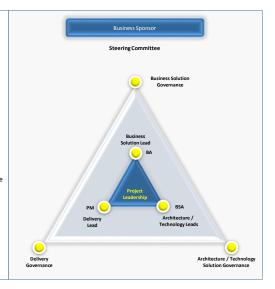
 Ensures all components of the business solution (processes, training, operations) are captured and addressed to meet the investment group and operational needs

Architecture / Technology Solution Leads / Governance • Ensures the technical solution meets the business

need, is scalable, stable and aligns to enterprise technology direction

Delivery Lead / Governance

 Constructs and manages the assessment approach and plan across all work streams





Requirements Types

Туре	Sub-Type	Purpose	Characteristics		
Business Requirements		Statement of goals, objectives, and outcomes that describe why a change has been initiated	Can apply to the whole of an enterprise, a business area, or a specific initiative		
Stakeholder Requirements		Needs of stakeholders that must be met in order to achieve the business requirements	May serve as a bridge between business and solution requirements		
Solution Requirements	Functional Requirements	Capabilities that a solution must have in terms of the behavior and information that the solution will manage	Features, functionality, and capabilities of a solution		
	Non-Functional Requirements	Conditions under which a solution must remain effective or qualities that a solution must have	Includes availability, compatibility, maintainability, performance efficiency, portability, reliability, scalability, security, usability, certification, compliance, localization, and SLAs		
Transition Requirements		Facilitate transition from current state to future state, but which are not needed once the change is complete	Temporary such as data conversion, training, and business continuity		



Requirements Attributes

Reference Unique identifier

Author Who to consult if it is ambiguous, unclear, or in conflict

Complexity Difficulty of implementation Ownership Who needs it or owns it

Relative importance and/or sequence of implementation (evaluate Priority

benefit, penalty, cost, risk, dependencies, time-sensitivity, stability,

compliance necessity)

Risk Uncertain events that may impact it Origin for traceability and consultation Source

Stability Indicates the maturity

Proposed, accepted, verified, postponed, cancelled, or implemented Status Urgency

How soon it should be implemented and if there is a deadline



Tools and Techniques

Acceptance Criteria **Backlog Management Balanced Scorecard** Benchmarking Brainstorming **Business Capability Analysis Business Cases** Business Model Canvas Decomposition Business Rules Analysis Glossary Collaborative Games Concept Modelling Data Dictionary Data Flow Diagrams Data Mining

Decision Analysis Decision Modelling Document Analysis Estimation Financial Analysis **Focus Groups Functional** Interface Analysis Interviews Item Tracking Lessons Learned Metrics and KPIs

Data Modeling

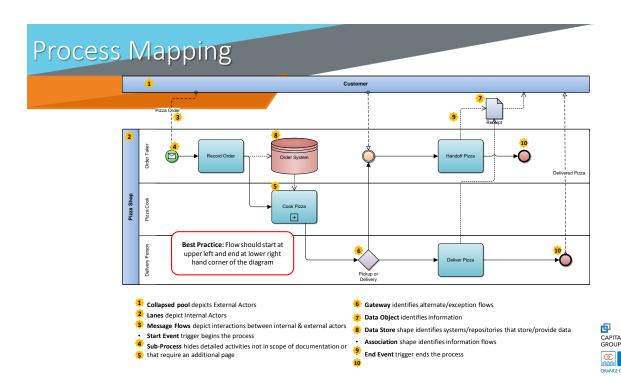
Observation Organizational Modelling Prioritization **Process Analysis Process Modelling** Prototyping Requirements Analysis Reviews Risk Analysis & Management Roles & Permissions Matrix **Root Cause Analysis**

Mind Mapping

Scope Modelling Sequence Diagrams Stakeholder List, Map, or Personas State Modelling Survey or Questionnaire **SWOT Analysis** Use Cases and Scenarios **User Stories** Vendor Assessment

Workshops





User Stories

User Story

As a <who></who>	I need to <what></what>	So that <why></why>
Pizza cook	Receive the pizza order details	I can make the pizza the customer orders

Acceptance Criteria

Given	When	Then	
That the customer orders a pizza online	He/she submits the order and pays	The order details will be displayed on the pizza cook screen	



Business Requirements Document (BRD)

ID	Process	Description	Priority	Risk	Author	Source	Assumptions	Dependency
BR1.1	Order a Pizza	Ability to receive customer order online	4	3	Eric	Sponsor	Majority of customers will place orders online	BR2.2
FR1.1	Order a Pizza	When the customer submits the order, the order details must be available for viewing by the kitchen staff	4	3	Ashley	Pizza Cook	The pizza cook will view the order on the screen, and not print the order details	
NFR1.1	Order a Pizza	The order details shall be viewable by the kitchen staff within ten seconds of submission by the customer	3	4	Adam	Pizza Cook	It takes 10 minutes to cook the pizza, so the order needs to be received promptly to meet the delivery SLA	
TR1.1	Order a Pizza	The customer's order history for the previous year will be viewable in the new system	2	5	Ashley	Sponsor	The customer will have the option to save a favorite pizza for reordering	



What's the Value?

What Are the Benefits of High Quality Requirements?

- Stable scope
- Clarity in communication
- Strong stakeholder involvement
- Reduced risk
- Realistic schedule
- Meet the project objectives
- Create business value





References

PMI's *Pulse of the Profession*. "Requirements Management – A Core Competency for Project and Program Success", August 2014.

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Let's partner to deliver business value!



